



OFFICE OF THE SENATE PRESIDENT
STATE OF ILLINOIS

JOHN J. CULLERTON
SENATE PRESIDENT

327 STATE CAPITOL
SPRINGFIELD, ILLINOIS 62706
217-782-2728

Legislative Ethics Commission
c/o Randy Erford, Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Democratic caucus members and staff in calendar year 2018.

- 1) Numerous training sessions were offered during the year for caucus staff, Senators, and district office staff. For the most part, the training sessions were conducted by staff from the Institute for Training at the Department of Human Rights or in some cases our ethics officer used training materials from the Executive Ethics Commission and Governor Rauner's Office that were modified to reflect the proper reporting mechanisms.
- 2) Every Democratic Senator completed the required training. Regarding Senate Democratic staff, every staffer who began their employment in calendar year 2018 or who was employed by the office at the close of calendar year 2018 completed the required training. To the best of our knowledge, every district office staff who began their employment in calendar year 2018 or who was employed by the office at the close of calendar year 2018 completed the required training.
- 3) For 2019, this office will continue to hold training sessions conducted by the staff from the Institute for Training at the Department of Human Rights or on a need basis by the ethics officer using the modified material. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you have any questions, please contact the Ethics Officer for the Office of the Senate President, Giovanni Randazzo at 217.782.2156

A handwritten signature in black ink, appearing to read "G. Randazzo".

Sincerely

A handwritten signature in black ink, reading "John J. Cullerton".

John J. Cullerton
Senate President